



RESOLUTION SUBJECT:

REMUNERATION OF THE VICE-PRESIDENTS OF THE CANADIAN ASSOCIATION OF PROFESSIONAL EMPLOYEES (CAPE)

DESCRIPTION:

The resolution is a proposed amendment to the Constitution.

CAPE's National Executive Committee (NEC) discussed *in camera* at its meeting of January 31, 2020, different types of remuneration for the two Vice-President positions.

It was argued that the Vice-Presidents have been asked to carry out numerous tasks that have proven time consuming over the course of the past years. It was also noted that when the Vice-Presidents are asked to step in for the purposes of acting as President, they are only reimbursed their public service salary and are not paid the President's salary for the acting period. The NEC had a fulsome discussion and decided to put to the membership the following proposed amendment to the Constitution:

BE IT RESOLVED THAT:

Be it resolved that Article 37 "VP Remuneration" be immediately added following Article 36.1, which reads as followed: 37.1: the Association accepts for its Vice-Presidents a remuneration in the form of an honorarium of \$1000 per month.

Be it further resolved that Article 37.2 be immediately added following Article 37.1, which reads as followed: the Association will pay its Vice-Presidents acting pay for periods of 3 days or more commensurate to the President's salary as indicated on the Constitution when acting for the President

Matter to be decided by CAPE's Membership

I support that the Canadian Association of Professional Employees add the following Article to its Constitution:

- a) *The Association accepts for its Vice-Presidents a remuneration in the form of an honorarium of \$1000 per month.***
- b) *the Association will pay its Vice-Presidents acting pay for periods of 3 days or more commensurate to the President's salary as indicated in the Constitution when acting for the President.***

YES

NO